

Step 4: Map who can do what: Plan capacity strengthening activities

Once the FbF core team has a strong understanding of existing preparedness and response strategies and plans (*see PER checklist questions above*) and areas where support is needed, scope roles and responsibilities for early action.

The strengthening of critical capacities and tools is different for every country and NS. The specific needs can be analyzed **within a feasibility study** or **in several participatory processes** during the EAP development. It is important to list the recommended capacity developments in terms of priority and duration of its implementation.

Option 1: Within the Feasibility Study phase



Assessing existing preparedness and response for FbF under the Regional FbF Latin America project.

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In the Americas the Regional FbF Program adapted its FbF Feasibility study methodology to be fully aligned and integrated in the PER self assessment. By linking both assured that all areas of

the National Society fully participate in setting up and implementing Preparedness and Response Planning, from which an FbF work plan was developed in line with the NS Development Plan.

Option 2: Several participatory processes

An alternative to a full PER assessment is the conduction of multiple participative stakeholder workshops. Ideally representation from each NS department will be present to map existing and needed capacities for your FbF project or programme. Remember to account for potentially required new/external support within your planning and budgets.

NS capacity strengthening for FbF is a cyclical process, starting with FbF set-up, EAP development and continuing post EAP validation. Following consultations and mapping, develop your FbF capacity strengthening plan or integrate necessary FbF components into existing NS capacity strengthening plans.

Each NS will have unique capacity strengthening needs/areas of focus, some areas that have been found useful to address in existing FbF projects were:

- Climate Change Adaptation/Early Warning Early action
- Risk Mapping
- Emergency operation coordination
- Cash
- Building alliances

Your FbF capacity strengthening plan should include HQ/national as well as Chapter/sub-national level:

- What is the desired result, what inputs/resources/materials are needed?
- Who will participate?
- Where will this take place?
- When will the training take place and how often?
- How will training be delivered?